

QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY POLICY

The Quality, Environment and Occupational Health and Safety policy of GRAFITOS BARCO, S.A., is to provide our clients with the products and services demanded with the required Quality, within our scope " Production, preparation and commercialization of products with graphite, petroleum coke, metallurgical coke and other carbonaceous products for their consumption with refueling additives and other industrial uses", trying at every moment to improve it, and all this with the commitment to prevent the contamination that can originate our activities, as well as the damages and deterioration of the workers' health, as far as it is technically and economically viable.

This policy, will be achieved by:

- Compliance with legal requirements and others established or to which the Organization subscribes, both those related to their products, as well as their environmental aspects and their obligations in the Health and Safety at Work, as well as the continuous improvement of the effectiveness of the management system of Quality, Environment and Health and Safety at Work.
- Implementation of the Standards in our operations UNE EN ISO 9001:2015, 14001:2015 and 45001:2018, ensuring compliance with all your requirements.
- The training of our employees according to the needs, so that they assume the responsibility of carrying out their work with the required quality, with an adequate environmental control and respect for the instructions that must be observed to maintain safety at work. The awareness of the personnel regarding the possible environmental impacts of the activities they carry out.
- Periodic review of our processes to keep them always under control
- The adaptation of our processes and facilities, as far as possible, to the best existing and economically viable techniques to prevent pollution, ensure the sustainable use of resources, protect biodiversity, mitigate and adapt to climate change and improve the impact of our activity on the Health and Safety of workers.
- Ensuring the establishment and implementation of processes for the consultation and participation of the personnel, the protection of the same even from possible reprisals to report incidents, dangers, risks and opportunities, as well as supporting the establishment and operation of health and safety committees.

This Policy will be reviewed at least annually for continued appropriateness. It shall be communicated to all Grafitos Barco personnel and to persons not belonging to the company working on its behalf.

Grafitos Barco's Quality, Environmental and Occupational Health and Safety Policy is of a public nature and will be available to interested parties through the Organization's website.