## 1. QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY

## POLICY

The Quality, Environmental and Occupational Health and Safety policy of GRAFITOS BARCO, S.A., is to provide our clients the demanded products and services with the required Quality, within our scope " Production, preparation and commercialization of products with graphite, petroleum coke, metallurgical coke and other carbonaceous products for their consumption as recarburizer additives and other industrial uses", trying at every moment to improve it, and always with the commitment to prevent the contamination that our activities can originate, as well as the damages and deterioration of the workers' health, as far as it is technically and economically viable.

This policy will be achieved by:

- Compliance with legal requirements and others established or to which the Organization subscribes, both those related to their products, as well as their environmental aspects and their obligations in Health and Safety at Work, as well as the continuous improvement of the effectiveness of the management Quality, Environmental, Health and Safety systems at Work. Implementation of the UNE EN ISO 9001:2015, 14001:2015 and OHSAS 18001:2007 standards in our operations, ensuring compliance with all their requirements.

- The training of our employees according to the needs, so that they assume the responsibility of carrying out their work with the required quality, adequate environmental control and respect for the instructions that must be observed to maintain safety at work. The awareness of the personnel regarding the possible environmental impacts of the activities they carry out.

- Periodic review of our processes to keep them always under control

- The adjustments of our processes and facilities, as far as possible, to the best existing and economically viable techniques to prevent pollution, ensure the sustainable use of resources, protect biodiversity, mitigate and adapt to climate change and improve the impact of our activity on the Health and Safety of workers.

This Policy will be reviewed at least annually for continued appropriateness. It shall be communicated to all Grafitos Barco personnel and to persons not belonging to the company working on its behalf.

Grafitos Barco's Quality, Environmental and Occupational Health and Safety Policy is of a public nature and will be available to interested parties through the Organization's website.

24/01/2018